

Dec 6th City Council Motion: Extending Gender Based Analysis Plus training to all staff and committees and demonstrating our ongoing commitment.

Moved by: Councillor Santos

Seconded by: Councillor Brar

Whereas:

1. Today marks The École Polytechnique massacre, also known as the Montreal massacre, an antifeminist mass shooting that occurred on December 6, 1989, where fourteen women were murdered; and
2. As defined by the United Nations, gender-equality training is a ‘tool, strategy, and means to effect individual and collective transformation towards gender equality through consciousness raising, empowering learning, knowledge building, and skill development; and
3. Brampton Council and the City are committed to ongoing learning related to equity and inclusion and embrace a culture of continuous improvement;
4. Gender Based Violence and Intimate Partner Violence have been declared an epidemic in Brampton and Peel Region;
5. Council resolved on March 8, 2023 for Members of Council and Senior Staff to complete Gender Based Analysis Plus (GBA+) Training, which will occur before March 8, 2024;
6. All staff and members of council-related committees would also benefit from GBA+ training to further support knowledge and a culture that embraces equity, inclusion, and our commitment to end violence against women.

Therefore be it resolved that:

1. The City’s online GBA + training program be made available to all staff and members of City of Brampton citizen-based advisory committees, adjudicative tribunals and committees, locals boards and organizations affiliated with the City, and other Council appointments, with a request that each person complete the training program; and
2. In the spirit of transparency, the percentage of people who have completed GBA+ training in each Department (including “Members of Council Offices”), as well as members of citizen-based advisory committees, adjudicative tribunals and committees, locals boards and organizations affiliated with the City, and other Council appointments be shared on the City’s Equity and Inclusion Office webpage, ongoingly.

Carried